

3 Year Ministry Effectiveness Evaluation

The evaluation of ministry effectiveness is intended to provide input for the pastor and the congregation on their effectiveness in ministry. In addition, the information gleaned from this evaluation is valuable to both the Conference Ministerial Appointments Committee and Board of Ministerial Education and Guidance as they carry out their work.

We encourage all who participate in the evaluation to do so with Christian grace, prayer and fasting, as the Lord may lead (Book of Discipline paragraph 5800.D).

* Required

1. What is the name of the church? *

Mark only one oval.

- Akron Free Methodist Church
- Albion First Free Methodist
- Allegany Creekside
- Alton Free Methodist Church
- Belfast Free Methodist Church
- Brockport Free Methodist Church
- Canasawacta Valley Free Methodist Church
- Colonial Heights Free Methodist Church
- Community of the Savior
- Cornerstone Community Church
- Cross Creek Church
- Crosspoint Free Methodist Church
- Crossroads Community Church
- Dansville Free Methodist Church
- East Otto Free Methodist Church
- East Randolph Free Methodist Church
- Eastside
- East Williamson Free Methodist Church
- Edgewood Free Methodist Church
- El Shaddai Free Methodist Church
- Encounter Church
- Epic Church
- Franklinville Free Methodist Church

- FreeChurch.net
- Gerry Free Methodist Church
- Gowanda Free Methodist Church
- Hand in Hand
- Hands of Hope Ministries
- Harvest Chapel
- Heart and Soul Community Church
- Hope Chapel
- Hope Rising Church
- Hornell Free Methodist Church
- Jamestown First Free Methodist Church
- LifeQuest Community Church
- Living Faith Free Methodist Church
- Living Word Free Methodist Church
- New Beginnings Community Church
- New Hope Church
- New Life Ministries
- New Life Syracuse
- Nash Road Free Methodist Church
- Northgate Free Methodist Church
- Norwood Free Methodist Church
- Nueva Vision
- Open Arms Community Church
- Park Ridge Free Methodist Church
- Pearce Memorial Church
- Ransomville Free Methodist Church
- Roberts Memorial Chapel
- Rose Free Methodist Church
- Salamanca Free Methodist Church
- South Dayton Free Methodist Church
- St Regis Falls Free Methodist Church
- Syracuse African Free Methodist Church
- Tonawanda First Free Methodist Church
- Valley Chapel
- Walk of Faith

Yorkshire Free Methodist Church

What's my role...

2. Which of the following best describes you? (Check ALL that apply.)

Check all that apply.

- Member
- Board Member
- Staff
- Leadership
- Non Member
- Volunteer (at least monthly)
- Attend almost every week
- Attend 2-3 times per month
- Attend once a month
- Attend less than once a month
- Other: _____

Rate 1-5

1= strongly disagree, 2= disagree, 3= neutral or no way to judge, 4= agree, 5= strongly agree

How am I doing?

Answer this for yourself, personally

3. I have a daily time with the Lord in prayer and Scripture reading.

Mark only one oval.

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

4. I am growing in my faith.

Mark only one oval.

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

5. I have a love for worship.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

6. Our Sunday (or weekend) service is critical to my spiritual growth.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

7. I know and am using my spiritual gifts in ways that benefit the church body and community.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

8. I am fully engaged in ministry in some capacity.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

9. I am involved in a small group or Sunday school class where I am spiritually growing.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

10. I am connected to those who don't yet know Jesus, and I readily share my faith.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

11. **I feel a part of the community of this church: cared for, loved, welcomed.**

Mark only one oval.

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

12. **I am enthusiastic and hopeful about our church.**

Mark only one oval.

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

13. **Comments**

How is our church doing?

14. **As a church, we have a clear and common vision.**

Mark only one oval.

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

15. **That vision is...**

16. Our church presents a positive gospel/good news message.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

17. People regularly experience God in our midst.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

18. I am comfortable inviting people to our worship services.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

19. Outreach events are scheduled regularly to which I invite others.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

20. We work hard to enfold visitors and make them feel at home.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

21. Our church has a plan for following up with people who visit.*Mark only one oval.*

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

22. **There is a well understood plan to lead people into maturity as Christians.**

Mark only one oval.

1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

23. **Participation in a small group is encouraged in our church.**

Mark only one oval.

1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

24. **Prayer for others spontaneously occurs when joys and needs are known.**

Mark only one oval.

1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

25. **Our church well-balances reaching unbelievers and building believers.**

Mark only one oval.

1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

26. **Our church has a positive and visible impact in our community.**

Mark only one oval.

1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

27. **Our church is unified and at peace.**

Mark only one oval.

1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

28. **Our church is enthusiastically looking forward to the future.**

Mark only one oval.

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

29. **If our church were to disappear tomorrow, the community would be grieved.**

Mark only one oval.

	1	2	3	4	5	
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

30. **Comments**

My Pastor

Free Methodist pastors take seriously the call to ministry. We are committed to having pastors who are continually growing in heart (spiritual formation), head (intellect and theology), and hands (ministry fruitfulness). Your answers will help your pastor grow.

If you have more than one pastor, this next section is to be filled out with your senior/lead pastor in mind.

My pastor's spiritual formation (heart):

31. **My pastor is a person who is spiritually mature. He/She demonstrates a holy life: shaped by spiritual disciplines, with an identity firmly rooted in Christ, led by the Holy Spirit.**

Mark only one oval.

1	2	3	4	5		
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

32. **My pastor demonstrates a high level of self-awareness. He/She knows and articulates his/her strengths and weaknesses, builds a team around blind-spots, knows how his/her leadership and communication style impacts others both adversely and positively.**

Mark only one oval.

1	2	3	4	5		
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

33. **My pastor lives a balanced life that adequately attends to his/her physical, emotional, and mental needs, schedules time for recreation, and lives a life free of addiction and compulsion.**

Mark only one oval.

1	2	3	4	5		
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

34. **My pastor lives a life shaped by love for others. He/She prioritizes family, builds and maintains healthy, close relationships with people inside and outside the church, and cultivates relationships of confession and accountability.**

Mark only one oval.

1	2	3	4	5		
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

35. **My pastor models humility, is teachable and accepts correction, maintains a non-defensive posture towards others, and willingly seeks the perspective of others.**

Mark only one oval.

1	2	3	4	5		
strongly disagree	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	strongly agree

My pastor's intellect and theology (head):

36. **My pastor demonstrates holistic biblical understanding, accepts the authority of Scripture, and teaches with hope.**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

37. **My pastor embraces our Free Methodist distinctives: he/she teaches that Salvation is open to all who put their faith in Christ (not just those who are chosen), parents have the freedom to either dedicate or baptize their infant, he/she is supportive of our denominational accountability systems, and is fully supportive of women in ministry leadership.**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

38. **My pastor embodies a life-long love of learning and continues to stretch and grow.**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

39. **My pastor is able to apply the Bible to everyday life in a way that is interesting and understandable, and demonstrates an ability to deepen faith through real life experience.**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

40. **Comments**

My pastor's fruitfulness (hands):

41. **My pastor demonstrates fruitfulness in ministry. He/She has a track-record of transformational preaching/teaching/leading, personally and corporately engages in evangelism, and is able to build and maintain healthy and diverse faith communities.**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

42. **My pastor embraces the ministry of justice and compassion, challenging injustice, engaging in local and global needs, continuing to focus our attention upon the needs of the marginalized and the poor.**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

43. **My pastor embraces the ministry of justice and compassion, challenging injustice, engaging in local and global needs, continuing to focus our attention upon the needs of the marginalized and the poor.**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

44. **My pastor is a servant leader, promoting the development of others, serving the local and global church, creating healthy ministry environments for all.**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

45. **My pastor is a bridge-builder into the community.**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

46. **My pastor empowers others to discover and function within their God-given design (including wholeheartedly supporting and empowering those unlike him/her across gender and culture).**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

47. **My pastor leads with creativity and vision, leading flexibly and successfully towards effective outcomes, casting compelling vision and developing clear strategy to achieve it.**

Mark only one oval.

1 2 3 4 5

strongly disagree strongly agree

48. **Anything else you want the conference to know?**

Identification

This evaluation is confidential, and only Conference staff and the Ministerial Education and Guidance Board will see it. Your pastor will see averages and comments collected together. If you would like us to know who you are so we can contact you with questions, let us know here:

49. **Name (optional):**

50. **Email (optional):Your answer**

51. **Phone (optional):**

These evaluations should be folded, collected by the delegate who (without reading them) puts them in an envelope and

sends them to the Conference office

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